



Bringing physicians together for a healthier Ohio

Job Opening: Chief Executive Officer

About the Organization

Ohio State Medical Association (OSMA) is a statewide, member-driven professional organization representing physicians, residents and medical students across all specialties. OSMA advocates for high-quality patient care, sound health policy, and the professional interests of physicians while promoting the health of the public. The organization is located in Columbus, Ohio and has an annual operating budget of approximately \$3 million and employs 14 staff responsible for administration, communications, membership, education, accreditation, governance, government affairs, legal services and meeting management. Additional information about the OSMA can be found at www.osma.org.

Position Summary

The Chief Executive Officer (CEO) serves as the organization's senior executive leader and is responsible for the overall management, strategic direction, and operational performance of the organization. Working in close partnership with the executive committee and Council (governing board), the CEO advances the OSMA's mission through effective advocacy, member engagement, financial stewardship, and organizational leadership.

Key Responsibilities

Strategic Leadership

- Serves as chief liaison to OSMA Officers, Council and House of Delegates.
- Works with the OSMA Council to create and implement OSMA's strategic goals.

Operations & Management

- Leads and manages the OSMA's staff.
- Oversees day-to-day operations, programs, and services to ensure alignment with strategic priorities.
- Supervises OSMA's outreach activities including, but not limited to, advocacy, membership, education, accreditation, communications/marketing and media relations.
- Oversees management of several state medical specialties including the Ohio Ophthalmological Society and Ohio Gastroenterology Society.
- Serves on the Board of the OSMA Foundation.
- Serves as Vice-Chair of the Ohio Health Information Partnership Board.

Advocacy & External Relations

- Works with OSMA's VP of Advocacy on state legislative and regulatory advocacy efforts affecting physicians and patients.
- Represents the OSMA to external organizations such as the Ohio Hospital Association, American Medical Association, national and state specialty societies, and county/regional medical societies.

Member Engagement & Communications

- Strengthens member value and engagement across all practice settings (independent large/ small and employed large/small) and career stages from those in training through retirees.
- Oversees communications strategies to effectively convey the OSMA's positions, programs, and priorities.

Financial Oversight

- Provides oversight over all financial operations, including annual budgeting and long-term investment and liability planning.
- Works with the Auditing & Appropriations Committee and Council to ensure financial stability and sustainability.
- Oversees contracts, corporate partners and all dues and non-dues programming.

Qualifications

Required

- Bachelor's degree
- Demonstrated experience in health policy, advocacy and member engagement.
- Strong financial management and organizational leadership skills.
- Proven ability to work effectively with physician leaders and volunteer governance.
- Excellent communication, relationship-building, and consensus-building skills.
- Experience as a CEO or executive director in a medical association, health care organization, or comparable nonprofit.

Preferred

- Advanced degree in public policy, business, law, or a related field.
- Experience working with state legislatures and regulatory bodies.
- Knowledge of physician practice issues and organized medicine.

Compensation

A competitive compensation and benefits package will be offered, commensurate with experience and qualifications.

Application Process

Interested candidates should submit a cover letter and résumé to jobs@osma.org by 5:00 p.m. on February 23, 2026. No phone calls. All inquiries will be handled confidentially.

The OSMA is an equal opportunity employer and does not discriminate on the basis of any characteristic protected by applicable law.